

FEM POWER

Dear readers,

For many of you the exams are coming up, which means that the lecture-free period has begun and therefore spring will soon be around the corner. We wish you perseverance and good luck!

We are in the middle of preparing the FEM POWER events for the upcoming semester. You or you have any requests? Let us know! Contact

#FEM POWER Wrapup

2021 continued to present many hurdles, so it was often not easy for everyone. Nevertheless, there are bright spots e.g. your and your participation in our FEM POWER events. You can find the highlights from the FEM POWER network in Saxony-Anhalt 2021 [here](#). We are excited about everything that is still to come in the last year of funding and hope you will be there!



#blackhishertheirstory

February is Black History Month. It is celebrated to tell and celebrate all the invisible Black people and their contributions to history and research. Afro-German history in particular is often not made visible, racism and Black persons are located as something "foreign." This needs to change: Readers can find [literature on Afro-German history](#) at RosaMag, the magazine for Black FLINTA. Viewers can watch [this ARD documentary](#). And last but not least, listeners can listen to [Afrodeutsch der Diversity Podcast](#). And after this month - keep learning! Black history has been and will be written all year long!

#Day of the resisdance

On February 14, the global campaign [One billion rising](#) will take place. With a flash mob, a sign is set against violence against marginalized genders - especially women. It can also be participated this year [live](#) or by [zoom](#) in Saxony-Anhalt.

In the past, there has also been criticism of One Billion rising: for example, that the [campaign is predominantly white and reproduce racist stereotypes in their promotional videos](#) in sometimes violent images. There have also been [questions about whether dance is the right form for this particular issue](#). With all this in mind, it is nevertheless clear that there can never be enough days to make a statement against gender-based violence.

#Expert opinion confirms: Genderstar realizes constitutional mandate

On behalf of the city of Hannover, Prof.in Dr.in Ulrike Lembke prepared a 123-page expert opinion on how gendering actually realizes the constitution. The legal expertise provides an assessment of the legal effectiveness of forms of action by the administration when using the gender star or gender-inclusive formulations. In her expert opinion, Prof. Dr. Lembke comes to the conclusion that the use of gender-inclusive language, including the gender star, cannot have a (negative) influence on the effectiveness or binding nature of administrative action, but conversely increases its constitutional conformity.

A clear statement in favor of gender-equitable language!

In our news article you will find more information and the [handout on gender-equitable language of the Merseburg University of Applied Sciences](#).

Questions? Please contact us!



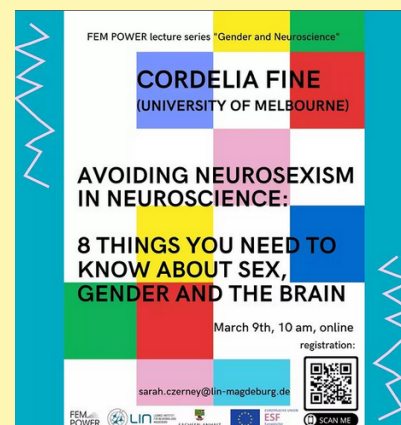
#Freeday Bleeding

Girona is the first city in Europe to offer Menstrual Leave. Menstruating persons can take 8 hours a month if they suffer from severe period pain or even endometriosis. It is a first step to break the stigma around menstruation and to show that the pain is a serious burden. In Girona, however, the hours must be made up within three months. Other countries have long had regulations in place that allow paid days for menstruators, without rework. Japan has had a day off for menstruators since 1947. Indonesia, South Korea and Taiwan followed suit in the 2000s. In Zambia, menstrual leave is known as "Mothers day."

#Differences in the Brain - Equality in Research

The English lecture series Gender and Neuroscience of the Leibniz Institute for Neurobiology Magdeburg offers a lot of food for thought on the scientific consideration of gender and sexism in our brain and in research. On March 9, the LIN again invites you to an exploration of male and female differences in the brain and behavior: "Avoiding Neurosexism in Neuroscience: 8 things you need to know about sex, gender and the brain" by University of Michigan luminary Prof. Dr. Cordelia Fine will take place March 9 at 10 a.m. online. Register at sarah.czerney@lin-magdeburg.de.

Take advantage of this unique opportunity to see one of the most renowned neuroscientists live.



Kommende Veranstaltungen

30.03.
09.00- 16:30 Uhr
(digital)

Seminar: Successful appointment procedures
*Workshop leadership science coach Drin.
Sabine Blackmore together with the expertise
of Frank Thielicke (HR Director HoMe)*

[Click here to register!](#)

What is FEM POWER actually?

The FEM POWER network is the association of project coordinators and employees of the state program FEM POWER. Within the framework of the ESF-funded program, measures are implemented at eleven institutions in Saxony-Anhalt to promote and create equal opportunities between women and men in science and research.



Do you have any questions, comments or criticism?
Please feel free to write to us at: fempower@hs-merseburg.de